Project/ Activity	Deliverables	Due Dates	Key Partners	Done ✓
Citywide Environmental Management System (EMS) Revision and Management (including indicators development and annual report production)	 ➤ Lead and facilitate development of revised Citywide EMS for adoption via Executive Order or Council Resolution. ✓ Strengthen corrective action element ✓ Develop communications and outreach 	Q2 2003	SPU, SDoT, SCL, Parks, FFD	
	 strategy for Citywide EMP; facilitate implementation Lead and facilitate development of annual Earth Day report describing implementation progress 	Q2/2003 Q2/2004		✓
	 and plans for improvement Refine strategy for City/corporate and community environmental performance measurement, and for integrating environmental, economic, and social measures 	Q4 2003 On-going		
	 Ensure consistency with/linkages to other major City indicators efforts (e.g., Communities Count, Comprehensive Plan monitoring, DOF tracking of economic indicators, OPM work, etc.) 	On-going		
	Support development of EMSs in SDOT, Parks, SPU, SCL (and FFD)			
Cross-Cutting Communications	Develop cross-cutting OSE internal and external communications and outreach strategy (e.g., main messages and delivery mechanisms)	Q2 2003	Mayor's Office	
& Outreach	Maintain updated OSE web site	On-going		
Strategy & Program ²	 Produce and widely distribute quarterly electronic newsletter featuring EAA implementation highlights 	Quarterly		
Inter- departmental Coordination & Integration ³	 Coordinate 4-6 meetings per year of Environmental Coordinating Committee (e.g., develop agendas, prepare meeting materials, facilitate meetings, provide timely follow-up, etc.) Coordinate 4-6 meetings per year of Urban Sustainability Advisory Panel (e.g., develop agendas, prepare meeting materials, facilitate meetings, provide timely follow-up, etc.) 	On-going On-going		

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¹ This addresses project management of the Citywide EMS, including overseeing revisions and pulling together annual reports. Program-specific leads are responsible for facilitating, monitoring, and reporting on their individual components of the EMP.

² This addresses project management of OSE's overall approach to outreach and communications. Program-specific leads are responsible for developing and carrying out outreach and communications plans for their individual components of the EMP.

³ This addresses project management of OSE's overarching mechanisms for achieving interdepartmental integration (i.e., ECC, USAP). Program-specific leads are responsible for forming, leading, and/or participating on any issue- or program-specific interdepartmental working groups deemed necessary to achieve desired outcomes.

Project/ Activity	Deliverables	Due Dates	Key Partners	Done ✓
Liaison to Environmental Constituencies ⁴	 Organize and facilitate at least quarterly meetings of Mayor's Urban Sustainability Advisory Panel 	On-going	Mayor's Office	
	 Maintain regular contact with environmental constituencies 	On-going		
Office Management & Administration	 Provide strategic direction, leadership, inspiration, feedback, humor, and support necessary to achieve OSE's desired outcomes Facilitate quarterly internal review of work 	On-going Quarterly		
	program progress (as part of regular team meeting) Facilitate annual "customer survey"/feedback			
	 loop Develop a checklist or other tool to help ensure sufficient follow-through on all OSE projects and programs 			
	 Provide effective administrative management for OSE, including budget management, contract administration, meeting coordination, and scheduling support. 	On-going		
"Adaptive Management"	 Remain sufficiently flexible to respond in an efficient, effective, and timely way to ad hoc, unanticipated requests or opportunities (e.g., Citywide strategy on West Nile Virus) 	On-going		
	LEAN GREEN CITY GOVERNMENT			
Citywide Lean Green City Government campaign	 ➤ Launch and lead implementation of Citywide campaign to improve resource-efficiency ✓ Develop communication & outreach plan; facilitate, monitor, and report on implementation ✓ Work with SCL on energy conservation ✓ Work with SPU on water conservation ✓ Work with SPU, DEA/Copernicus, and DOIT on paper use reduction and solid waste reduction/recycling 	Q2 2003	SCL, SPU, FFD, DEA, DOIT	
Green Fleet management	 Complete proposed strategy and action plan; monitor and report on implementation 	Q1 2003	FFD	

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⁴ This addresses project management of OSE's overarching mechanisms for building relationships and partnerships with environmental constituencies. Program-specific leads are responsible for cultivating and maintaining any issue- or program-specific relationships or partnerships deemed necessary to achieve desired outcomes.

Project/ Activity	Deliverables	Due Dates	Key Partners	Done √
Chemical Use Reduction	Organize and facilitate meetings of the Hazardous Materials Coordinating Committee as needed to accomplish the following:	On-going Q1 2003	SPU SCL, FFD, DEA, Parks, Law, DEA	
	 Complete treated wood guide; develop outreach/implementation plan; facilitate, monitor, and report on implementation 		Law, DLA	
	 ✓ Complete revision to chemical use policy as part of revised EMS 	Q2 2003		
	✓ Complete PBT Reduction Strategy; monitor and report on implementation	Q1 2003		
	⇒ Develop purchasing criteria with/for DEA/Copernicus Project	Q4 2003		
Pesticide Use Reduction	 Monitor and report on program implementation Manage pesticide application database? Help develop strategy for reduced pesticide use on City golf courses 	On-going On-going	Parks, SDoT, SPU, SCL, Seattle Center, Library,	
	 Work with DEA/Copernicus to further integrate sustainability into City purchasing decisions 		Parks DEA	
	 Develop purchasing criteria with/for DEA/Copernicus Project 	Q4 2003		
Sustainable Purchasing	 Provide guidance and technical assistance to commodity teams, e.g. on use of sustainable purchasing template 	On-going		
	 ✓ Complete revised sustainable purchasing policy as part of EMS revision 	Q2 2003		
	✓ Facilitate, monitor, and report on implementation	On-going		
Compliance Auditing	 Convene interdepartmental team to review current policy and procedure 		Parks, SDoT,	
	Revise policy and procedure as necessary		SPU, SCL , Seattle	
	Facilitate process to revise the City-wide auditing protocols		Center, Library, Parks, Law	

Project/ Activity	Deliverables	Due Dates	Key Partners	Done 🗸
HEALTHY URBAN NEIGHBORHOODS				
Sustainable Building	 ➤ Coordinate Citywide Sustainable Building Program: ✓ Coordinate Green Building Team ✓ Ensure coordination of various programs components at SCL, SPU, DCLU, OH, etc. ✓ Lead or support various components of Citywide program, including communications, training, and performance tracking and reporting, etc. ✓ Lead development of sustainable building component of annual report ✓ Ensure integration with Sustainable Infrastructure Initiative 	On-going On-going On-going Q2 2003/ 2004 On-going	SPU, SDoT, Parks, FFD, SCL	
Sustainable Infrastructure	 ▶ Lead implementation of Sustainable Infrastructure Initiative ✓ Develop City policy on sustainable infrastructure ✓ Develop implementation guidelines/tool for sustainable infrastructure (e.g., life-cycle cost assessment tool, LEED-like rating system, etc.) ✓ Ensure integration with FFD's IMPLEMENT project ✓ Continue coordination of model sustainable community redevelopment project @ High Point ✓ Promote sustainable approaches to major infrastructure investments (e.g., viaduct, South Lake Union, Westlake Boulevard, Monorail) 	Q4 2003 Q4 2004 On-going On-going	FFD, SPU, SCL, SDoT, Parks	
Environmentally Responsible Construction Practices	 Complete revised environmental protection elements of construction specification 		SPU, SCL, SDoT, Parks	
Urban Forest Restoration	 Coordinate development of Citywide Urban Forest Management Plan ✓ Establish urban forest canopy measures/targets Update "Trees in the City" brochure with emphasis on value of mature trees/invasives 	Q4 2003	Parks, SDoT, SPU, SCL, DCLU, DON	
Smart Growth/ Comprehensive Plan 2004 revision	 ➤ Support 2004 major revision of Comprehensive Plan ✓ By: Develop proposal for clarifying and strengthening sustainability theme of Comp Plan 	On-going Q1 2003	OPM, DON, DCLU	

Project/ Activity	Deliverables	Due Dates	Key Partners	Done √
Sustainable Business Development	 Explore possibilities for Sustainable Business Development, e.g.: ✓ Complete review of "best practices" 	On-going Q1 2003	OED	
	✓ Complete assessment of existing "sustainable business" sector	Q2 2003		
	 Develop sustainable business development strategy; facilitate, monitor, and report on implementation 	Q4 2003		
	 ✓ Develop "Guide to Sustainability & Sustainable Practices for Business" 			
	SMART MOBILITY			
	 Complete Citywide Greenhouse Gas Emissions Reduction Target & Strategy; facilitate, monitor, and report on implementation Periodically update inventory 	Q3 2003	SCL, SPU	
	✓ Support SCL in evaluation of mitigation proposals			
Class Aire 0	 Conduct employee education as part of overall Lean Green City campaign 			
Clean Air & Climate Protection	 Participate in Puget Sound Clean Air Agency's development of regional Climate Protection Strategy & Action Plan 	On-going		
	 Develop climate change policy as part of revised EMS. 			
	Support SCL's carbon mitigation program			
	 Lead and coordinate other clean air projects, e.g., Smog Watch, clean diesel pilot project for off-road vehicles, etc. 	On-going		
	✓ Complete anti-idling pilot project			
Transportation Conservation etc.	 Track and report on implementation of Smart Mobility component of EAA 	On-going	SDOT	

DCLU - Design Construction & Land Use

DEA - Department of Executive Administration

DOIT - Department of Information Technology

DoN – Department of Neighborhoods

FFD - Fleets & Facilities Department

OPM - Office of Policy & Management

OSE - Office of Sustainability & Environment

OED - Office of Economic Development

SCL - Seattle City Light

SDoT – Seattle Department of Transportation

SPU - Seattle Public Utilities